



### **Green Job Training Partnership Program**

Through a unique collaboration, regional partners are implementing an innovative “Green Job” training initiative. The New Jersey Department of Labor and Workforce Development (LWD), supported in part by a \$300,000 grant from the Conserve to Preserve Foundation of the New Jersey Resources Corporation, created the Green Job Training Partnership Program (GJTP).

The GJTP Program will work to provide a pipeline of entry-level workers for the new jobs that will be created as a result of Governor Corzine’s Economic Recovery Plan and the State’s Energy Master Plan, through energy-efficiency projects now being readied for implementation by the New Jersey Board of Public Utilities. The program will provide crucial training to traditionally under-served urban men, women, and youth as well as re-training for incumbent workers seeking to upgrade their skills.

With technical assistance from several national organizations and state industry partners, Isles Inc. created the NJ Center for Energy and Environmental Training (CEET) and developed curricula which will lead to entry level and advanced green jobs in energy efficiency occupations such as Assistant Building Analyst, Assistant Air Sealer and Insulation Installers. This initiative will develop a skilled workforce that will assist in meeting the job demands of businesses in the energy efficiency sectors. In addition to providing green job training in the Trenton area, CEET will provide instructors to teach its energy efficiency job-training curriculum at designated community-based organizations across the state, including the Hispanic Family Center of Southern New Jersey in Camden, the Lincoln Park Coast Cultural District in Newark, and the Central Jersey Community Development Corporation in Somerset/Franklin. Each of these organizations will provide workforce readiness, life skills, and basic skills instruction to complement the CEET job training.

#### ***Program Participant Eligibility***

Green jobs can range from low-skill, entry-level positions to high-skill, higher-paid jobs. The program includes the development of a green workforce with family-supporting wages and career ladders which will move low-income workers into higher-skilled occupations. This program is designed to train workers for advancement and provide job security. Accordingly, participants must possess the following requirements to ensure successful completion of the program:

- Be at least 20 years of age at the time of enrollment in the Green Job Training Partnership Program;
- Possess a high school diploma or GED;
- Possess a valid driver’s license;
- Remain drug free throughout the entire program and submit to drug testing;
- Score a minimum of 7<sup>th</sup> grade level on the Test of Adult Basic Education (TABE);
- Demonstrate a valid interest in pursuing a career in the targeted industries.



## ***Training Description***

The program will consist of 8 to 10 weeks of training. The training will address the following key areas:

- Basic Literacy (Math and English)
- Life Skills and Job Readiness Skills Training
- Environmental Sustainability
- Financial Management
- OSHA Safety Training Certification
- Labor Unions 101 - Participants will learn how to apply for and successfully enter union apprenticeship programs
- Vocational Hard Skills Training
  - Assistant Air Sealer
  - Assistant Building Analyst
  - Insulation Installer

## ***Case Management and Support Services***

Each participant will receive wraparound services which include life skills training, supportive services and child care enrichment education. Case Management will be closely linked to the application and interview process in order to identify needs that may prove to be a preparation barrier to the successful completion of the training program. Support services to participants of the program will include services such as child care, transportation and driver's license restoration. These services are also required in order to address any impediments to retention in an internship or apprenticeship program.

## ***Program Outcomes***

In total, the program is expected to graduate over 300 qualified workers over the next year trained in green energy-related occupations. After their training, the participants will be placed in jobs with industry partners. To ensure the success of this initiative, LWD will offer "on-the-job" training funds to reimburse employers for up to 50% of the minimum \$15 hourly wage paid during an initial 3 to 6 month internship.

## ***Grantee Contact Information***

### **Lincoln Park Coast Cultural District**

Contact Jason Delgado, Program Assistant at 973-242-4144

### **Central Jersey Community Development Corporation**

Contact Carla Beverly, Program Manager at 732-247-0444

### **Hispanic Family Center of Southern New Jersey**

Contact Megan Barbano-Maxwell, Program Coordinator at 856-541-6985

### **Isles – NJ Center for Energy and Environmental Training**

Contact Tarshanda Putnam, Case Manager at 609-341-4737